

“ HOW MANY DAYS
CAN YOU CARE
FOR ME?



By choosing RSPCA ACT as your nominated charity in your Workplace Giving program to make small contributions each pay that make a big difference to animals in need.

RSPCA 
ACT

Why Workplace Giving?

Did you know it costs an average of \$25 a day to care for an animal in care at the Weston Shelter?

So how does workplace giving work and how does it help?

Your \$14.91 donation each pay
= \$20 for animals in need

Donations made through our workplace giving program come from pre-tax pay. This means that the tax deduction is immediate and can be viewed on your pay slip.

This also means that your donation provides a greater dollar for dollar benefit than if you were to donate any other way. For instance if you earn a salary of \$55,000 and you donate \$20 a month, RSPCA ACT receives the full amount whereas you incur a tax deductible costs of only \$14.91.

Salary		35,000	55,000	85,000	100,000
Donation	\$20	\$16.20	\$14.91	\$14.21	\$13.92
	\$40	\$32.40	\$29.81	\$28.42	\$27.83
	\$70	\$56.70	\$52.17	\$49.73	\$48.70
	\$100	\$81.00	\$74.54	\$71.05	\$69.58



If just 10% of working Australians donated \$5 per week through their pay, an additional \$260M would be generated each year for the community.

Workplace Giving



Handy Hints for Employers

More and more businesses and organisations are offering Workplace Giving to their employees. It is one of the simplest and most effective ways to assist RSPCA ACT in protecting and caring for abused, neglected and unwanted animals here in the ACT. Establishing a Workplace Giving program can be good for business as it demonstrates to your employees and customers that your business is community minded and committed to supporting the work of RSPCA ACT.

To establish a Workplace Giving program in your business follow these steps.

1

Contact RSPCA ACT and let them know that you are setting up a Workplace Giving Program.

Find out and record which of your employees would like to participate, how much they are willing to donate and to which charity they would like to donate to RSPCA ACT.

2

At each pay cycle this deduction is made after calculating the employee's superannuation contributions but before deducting Pay as You Go tax. This way your employee gets the tax benefit straight away.

3



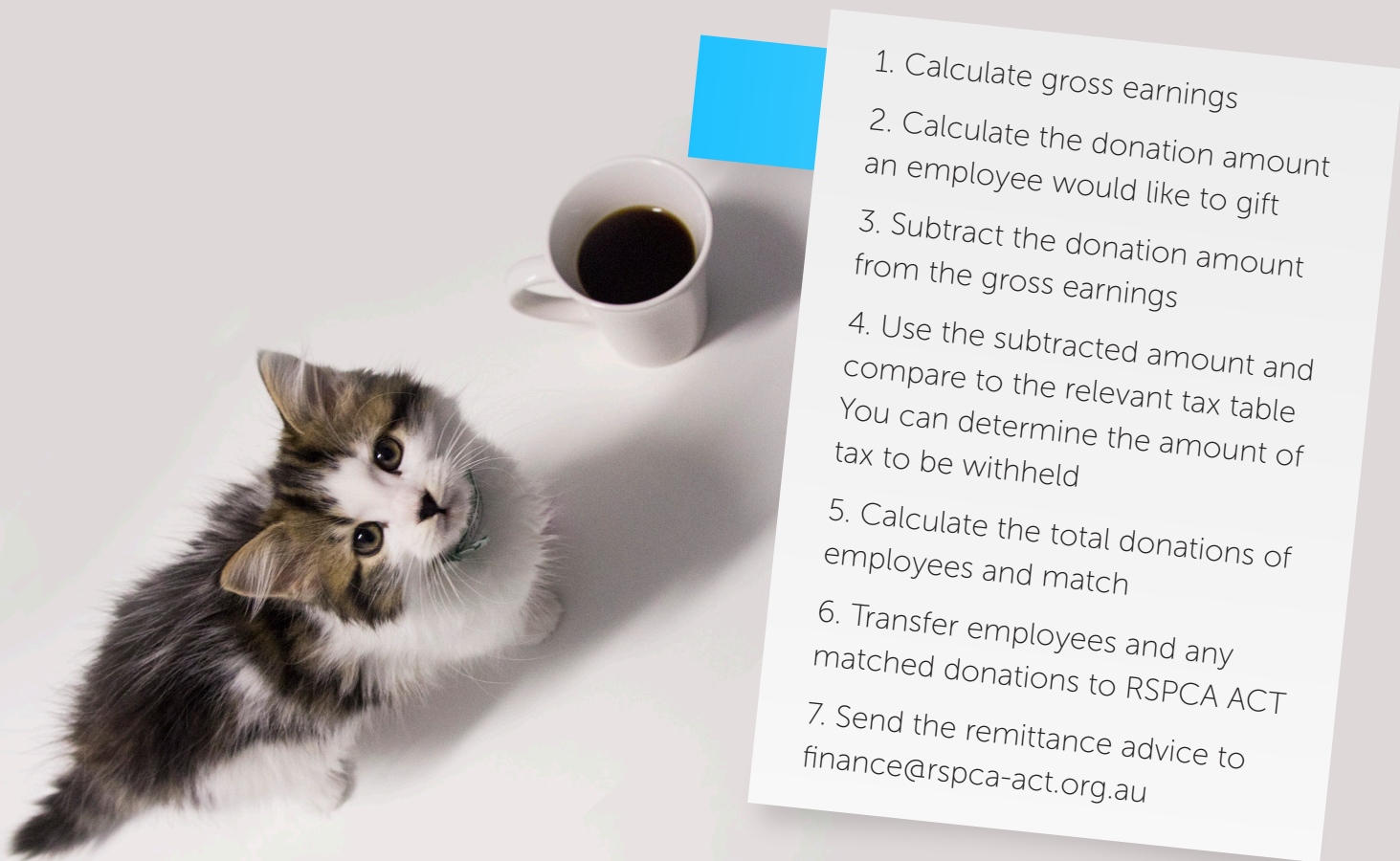
Can you match your employees?

Matching the donations of your employees demonstrates the commitment of your organisation to support a local charity, just like us! The extra contributions will make a huge difference to the thousands of abused, neglected and unwanted animals we see come through our shelter in Weston Creek each year.

Matching donations of your employees is easy! Calculate the total amount of donations each of your employees are making and match through your payroll system.

Information for Employers

For your employees to receive the tax benefit of their workplace giving donation you must process the deduction before deducting 'Pay As You Go' tax. Follow these steps:

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1. Calculate gross earnings
 2. Calculate the donation amount an employee would like to gift
 3. Subtract the donation amount from the gross earnings
 4. Use the subtracted amount and compare to the relevant tax table. You can determine the amount of tax to be withheld
 5. Calculate the total donations of employees and match
 6. Transfer employees and any matched donations to RSPCA ACT
 7. Send the remittance advice to finance@rspca-act.org.au

Staying in Contact With Employees

We would also like to stay in contact with any employees participating in your workplace giving program. If the organisation has received approval, they are able to provide us with the names, email and postal addresses of these supporters so we can keep them up to date with how their donations assist the work we do.

PO Box 3082 Weston Creek ACT 2611
P 02 6287 8100 F 02 6288 3184 W rspca-act.org.au
General enquiries: rspca@rspca-act.org.au
Payroll notifications: finance@rspca-act.org.au

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